JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services

DIVISION: Public Health

SOC CATEGORY: Officials & Administrators

SUB CATEGORY:

RECRUITMENT AREA: _____

Availability Standards: Work Force Population __ Population /Labor Force Compromise _√__
(Check one) Two Factor Analysis

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	ETHN/ UNK	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	16	23	1	5	0	2		47	1	8	30
UNDERUTILIZED 12/31/13	-4		-3		-2	-1				-4	

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	ETHN/ UNK	TOTAL	DISB	MRTY	FMLE
State Environmental Health Director	1	1		1		1			3			
Social / Clinical Research Executive	1	1		1		1			3			
TOTAL for 2014												

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.

JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services

DIVISION: Public Health

SOC CATEGORY: Service

SUB CATEGORY:

RECRUITMENT AREA: _____

Availability Standards: (Check one) Work Force Population __ Population /Labor Force Compromise _√__ Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	0	1	1	4	0	0	6	0	5	5
UNDERUTILIZED 12/31/13	-2	-1								

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

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JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services

DIVISION: Public Health

SOC CATEGORY: Management Related Occupations

SUB CATEGORY:

RECRUITMENT AREA: _____

Availability Standards: Work Force Population __ Population /Labor Force Compromise _√__ Two Factor Analysis ___
(Check one)

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	Ethnic Unknown	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	11	42	3	18	1	2	1	78	0	24	62
UNDERUTILIZED 12/31/13	-17		-3		-2	-1					

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

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JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services

DIVISION: Public Health

SOC CATEGORY: Professional Specialty

SUB CATEGORY:

RECRUITMENT AREA: _____ **Availability Standards:** Work Force Population __ Population /Labor Force Compromise _√__ Two Factor Analysis ___
(Check one)

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	Ethnic Unknown	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	147	679	45	231	22	48	2	1,174		346	958
UNDERUTILIZED 12/31/13	-226		-40		-34	-7					

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

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JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services

DIVISION: Public Health

SOC CATEGORY: Administrative Support

SUB CATEGORY:

RECRUITMENT AREA: _____

Availability Standards: (Check one) Work Force Population __ Population /Labor Force Compromise _√__ Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	28	153	8	111	2	6	308		127	270
UNDERUTILIZED 12/31/13	-48		-18		-10	-9				

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

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JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services **DIVISION:** Public Health

SOC CATEGORY: Technicians & Technologists **SUB CATEGORY:**

RECRUITMENT AREA: _____ **Availability Standards:** Work Force Population __ Population /Labor Force Compromise _√__
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	9	65	8	25	0	9	116		42	99
UNDERUTILIZED 12/31/13	-25		-1		-4					

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

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JOB OPENING ESTIMATES FOR OCCUPATIONS IN WHICH UNDERUTILIZATION OCCURS

2014 EQUAL EMPLOYMENT OPPORTUNITY PLAN

AGENCY: Health & Human Services **DIVISION: Public Health**

SOC CATEGORY: Skilled Crafts **SUB CATEGORY:**

RECRUITMENT AREA: _____ **Availability Standards: Work Force Population __ Population /Labor Force Compromise _√__**
(Check one) Two Factor Analysis ___

EEO INFORMATION	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
EMPLOYED 12/31/13	13	0	0	0	0	0	13		0	0
UNDERUTILIZED 12/31/13		-3	-2	-1	-1					

EMPLOYMENT OBJECTIVES

2014 Target Classifications	OPG	W/M	W/F	B/M	B/F	O/M	O/F	TOTAL	DISB	MRTY	FMLE
TOTAL for 2014											

*Employment objectives are to represent a net increase in employment which does not include placements of underutilized groups that maintain their current representation levels.